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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of

Neece, Michael et al.

SERIAL NO.: 09/932,004

ART UNIT: 2171

FILED: August 17, 2001

EXAMINER:TBA

FOR: SYSTEMS AND METHODS FOR INTELLIGENT HIRING PRACTICES

Commissioner for Patents
Washington, D.C. 20231

RESPONSE TO NOTICE OF MISSING PARTS

Sir:

In response to Notice to File Missing Parts date mailed SEPTEMBER 18, 2001, a copy of which is annexed hereto, applicants submit a Declaration executed by the inventors Michael Neece, Christopher Faust, and Todd Becker, on September 12, 2001, August 30, 2001, September 17, 2001, respectively. Kindly enter the documents in the application file.

Applicants, also submit herewith a PTO-2038 form in the amount of \$65.00 for a late filing fee or oath of declaration surcharge as set forth in 37 CFR 1.16(e).

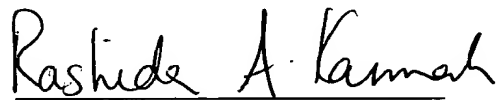
Applicants submit that the filing of the executed Declaration and payment of the surcharge completes the filing requirements in connection with this

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Application. If any issues remain which prevent the enclosed documents from being entered, it is requested that the undersigned attorney be notified in an effort to resolve such issues.

Early and favorable action in connection with this application is earnestly solicited.

Respectfully submitted,



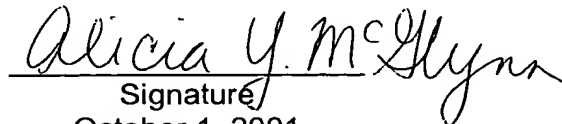
Rashida A. Karmali
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Attorney for Applicants
230 Park Avenue, Suite 1000
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Date: October 1, 2001

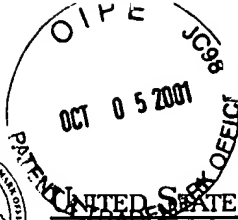
CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to "Assistant Commissioner for Patents, Washington, D.C. 20231, on October 1, 2001.

Alicia Y. McGlynn
Name of applicant, assignee
Or registered representative



Signature
October 1, 2001
Date of Signature



UNITED STATES PATENT AND TRADEMARK OFFICE

COMMISSIONER FOR PATENTS
UNITED STATES PATENT AND TRADEMARK OFFICE
WASHINGTON, D.C. 20231
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APPLICATION NUMBER	FILING/RECEIPT DATE	FIRST NAMED APPLICANT	ATTORNEY DOCKET NUMBER
09/932,004	08/17/2001	Michael Neece	144.002

CONFIRMATION NO. 4173

FORMALITIES LETTER



OC000000006570078

Rashida A. Karmali, Esq.
Suite 1000
230 Park Avenue
New York, NY 10169

Date Mailed: 09/18/2001

NOTICE TO FILE MISSING PARTS OF NONPROVISIONAL APPLICATION

FILED UNDER 37 CFR 1.53(b)

10/09/2001 SDIRETA1 00000050 09932004

01 FC:205

65.00 OP

Filing Date Granted

An application number and filing date have been accorded to this application. The item(s) indicated below, however, are missing. Applicant is given **TWO MONTHS** from the date of this Notice within which to file all required items and pay any fees required below to avoid abandonment. Extensions of time may be obtained by filing a petition accompanied by the extension fee under the provisions of 37 CFR 1.136(a).

- The oath or declaration is unsigned.
- To avoid abandonment, a late filing fee or oath or declaration surcharge as set forth in 37 CFR 1.16(e) of \$65 for a small entity in compliance with 37 CFR 1.27, must be submitted with the missing items identified in this letter.
- The balance due by applicant is \$ 65.

A copy of this notice MUST be returned with the reply.

Customer Service Center

Initial Patent Examination Division (703) 308-1202

PART 2 - COPY TO BE RETURNED WITH RESPONSE